

Camden Colts Welcome Pack

Welcome to Camden Cricket Club, the oldest cricket club in Cambridge. The Club was founded in 1881 and today boasts three Men's Teams and a thriving Junior (Colts) Section. We are a lively and friendly Club that aims to make your experience of cricket a positive one.

Camden is progressing towards ECB "Club Mark" status. The Club is committed to providing a safe environment for all members, both Senior and Junior. We have adopted the ECB "Safe Hands Welfare of Young People in Cricket Policy" and comply with ECB guidelines regarding safety and health.

This Welcome Pack includes our:

- Child Welfare Policy
- Code of Conduct for Players (including Colts) and Guests
- Code of Conduct for Coaches
- Changing Policy
- Use of Photography Policy
- Anti-Bullying Policy
- Communication with Members Policy

CHILD WELFARE POLICY

The welfare and safety of your child whilst in our care is our top priority. Camden Cricket Club has adopted, and implemented, the ECB Safe Hands - Welfare of Young People in Cricket Policy. The aim of that Policy is to ensure that your child plays cricket in a safe and positive environment. Camden is committed to promoting good practice and sound recruitment procedures to ensure the welfare of your child. Camden coaches are ECB- approved, CRB checked, fully insured and have signed the Club's Code of Conduct for Coaches. Volunteer helpers are vetted and must comply with the rules laid down by the ECB. Our coaches and volunteers work in an open environment. Children are never left alone or in a private situation with any coach or volunteer.

Camden Cricket Club believes that all young people within cricket, regardless of age, gender, race, religion, sexual orientation, ability or disability, have the right to be protected.

Camden coaches stress the importance of fair-play and good behaviour to the children in their care. Camden CC ensures that Junior Members are made aware of best practice and know how to manage welfare issues which may come to light. Any welfare concerns will be reported in accordance with procedures laid down by the ECB.

A Code of Conduct is issued annually to Senior Members, Junior Members and their Parents at the time of registration. The Code details the standards of behaviour required by players, parents, coaches and volunteer helpers alike.

The Club's Welfare Officer is Alex Mutucumarana. He is familiar with ECB welfare policy (holding a ECB Good Practice and Child Protection Certification). In addition she has completed the Cambridgeshire Cricket Board TIME TO LISTEN WELFARE COURSE. Please contact her if you have any concerns about the welfare of your child or any other child in the Club. Contact details are below:

Email - almutu@hotmail.com

Parents are required to complete a Club Registration form giving contact names, emergency numbers and details of any health problems or allergies. This information is kept by the Welfare

Officer, in the strictest of confidence. The Welfare Officer attends all training sessions. In the event of absence, this information is handed over to the CRB checked coach.

CODE OF CONDUCT FOR PLAYERS (including colts) AND PARENTS

As a responsible player, you will:

- Treat others with the same respect and fairness that you would wish to be shown yourself.

Do not discriminate on the grounds of age, gender, disability, race, ethnic origin, colour or sexual preference. Be positive and patient with your team members. Avoid negative criticisms.

- Be organised and on time for all occasions such as training and matches.
- Be well equipped and ensure you have a drink (water is best) and a healthy snack (sandwich or fruits) with you at training and/or matches. Also make sure you have the appropriate clothing to suit the weather.
- Thank those who help you to participate; they give up their own time for you, free of charge.
- Act with dignity at all times. Avoid disruptive behaviour and never engage in any illegal/criminal or irresponsible behaviour. If in doubt, approach a club member for advice.
- If you are a young player and going home on your own, please inform your coach when you leave at the end of any occasion. Do not accept lifts in cars or invitations into homes on your own without the prior knowledge of your parent/carer.
- If anyone approaches you for private information unrelated to cricket do not give it unless you have first verified it with your coach.
- Do not smoke, drink or use banned substances.
- Remember that safety comes first, and fun follows.

As a responsible parent/person with parental responsibility you will:

- Make yourself known to those coaching or managing your child. Show them respect for the voluntary work that they do.
- Assume responsibility for the safety of your child (including transport to and from training or matches). If you wish to share transport duty, you will be doing so on your own accord. (see transport policy). Contact the Club Welfare Officer to find out who's on the same trip so that you can make contacts.
- Take an interest in your child's participation. Attend training sessions or matches whenever possible and give encouragement. Avoid negative criticisms.
- Ensure that the Club has up-to-date information on your child's health and medical requirements. Provide any necessary medication that your child needs for the duration of training or matches. Inform their respective coach in this event.
- Ensure your child does not take unnecessary valuable items to training and matches.
- Report any concerns you have about your child's welfare/treatment to the Club Welfare Officer. This does not affect your rights to notify the relevant authorities if you feel a crime has been committed.
- Remember that the Club wants your child to enjoy playing cricket in a safe and fun environment. We need your help to make this happen.

CODE OF CONDUCT FOR COACHES

- Respect the rights, dignity and worth of every person and treat everyone equally.
- Place the wellbeing and safety of the player above the development of performance. Follow all guidelines laid down by ECB and hold appropriate insurance cover.
- Develop an appropriate working relationship with players (especially children) based on mutual trust and respect. Coaches must not exert undue influence to obtain personal benefit or reward.
- Encourage and guide players to accept responsibility for their own behaviour and performance.
- Hold up-to-date and nationally recognised ECB coaching qualifications.
- Ensure the activities they direct or advocate are appropriate for the age, maturity, experience and ability of the individual.
- At the outset clarify with players (and where appropriate their parents) exactly what is expected of them and what players are entitled to expect from their coach.
- Co-operate fully with other specialists (e.g. other coaches, officials, sports scientists, doctors, physiotherapists, etc) in the best interests of the player.
- Always promote the positive aspects of cricket, and never condone rule violators or the use of prohibited substances.
- Be a role model and consistently display high standards of behaviour and appearance.

CHANGING POLICY

Juniors (Under 18s) should come already changed for practice and games. Players aged 10 and under must be supervised at all times in changing rooms by two members of Staff of the same gender. Juniors (Under 18s) will not share changing facilities at the same time as adults. Mixed gender teams will have access to separate changing rooms for male and female players. Disabled players who require assistance with changing must involve their carer or provide written consent. When Junior players (Under 18s) are playing in Adult games they and their parents are informed of the Club's policy on changing arrangements.

GUIDES ON PHOTOGRAPHY AND USE OF VIDEO

Camden CC recognises the need to ensure the welfare and safety of all Young People in Cricket. As part of our commitment to ensure the safety of Young People we will not permit photographs, video images or other images of Young People to be taken or used without the consent of the Parents/ Carers and the young Person.

CAMDEN ANTI-BULLYING POLICY

Camden will not ACCEPT or CONDONE Bullying. Everyone involved with the Club has a responsibility to work to stop bullying. We will take any claim seriously and will, if necessary, consult with the Regional ECB Welfare Officer

COMMUNICATION WITH PARENTS

Parents are issued with a Fixtures Booklet at the beginning of the season which contains telephone numbers of Camden Officials, including Coaches and Team Managers. Every Junior Team has a Team Manager who is responsible for contacting players and parents regarding match arrangements. Contact is made by phone or email. The Team Manager, at his or her discretion, may post a match report on the Camden website.

A President's Newsletter is sent to all members at the beginning of the season.

The Colts Season ends with a fun filled Family Day where Senior and Junior Members and Family are invited to play cricket together. A great opportunity for young and old to get to know each other!

TRANSPORT POLICY

The Club expects that parents/carers are responsible for the safe delivery and collection of their children for matches and training. Parents are provided with a list of fixtures at the beginning of the season which allows them the opportunity to make appropriate arrangements. **It is not the responsibility of the Coach or Team Manager to transport, or arrange to transport the children to and from the Club or match. If you wish to “lift share” you must make these arrangements yourselves.**

We ask that parents inform the coach at the beginning of a training session/match if they are not themselves collecting their child. The coaches need to know who is responsible for collection and be given appropriate telephone numbers. In the case of an unexplained late collection of a child the coach will attempt to contact the parent/carer by phone. Thereafter, he/ she attempt to make contact with the next of kin, as specified on the Club Registration Form. As a final resort the Coach will contact Social Services . If a parent continually fails to collect a child on time, the Club will request that the junior player be suspended.

For Juniors playing Senior Cricket matches, it is the responsibility of parents to deliver and collect their children. If a Junior parent agrees that the child can travel with a Senior Member(s), written consent will be requested.

SUBSCRIPTIONS 2012

Full Playing Member	£90.00
18-21 Student Member/Un-employed	£45.00
Colts	£45.00
Associate Members	£45.00

N.B Subs go up to £100/£50 after the 1st July.

If you wish to discuss any issues in this document contact Alex Mutucumarana on his details within the document.

Further club information, such as the Camden Constitution, can be found on the main Camden CC site under 'important'